

Solihull

Apprenticeship Show

Exhibition Directory



How to make the most of the show

Welcome to the Solihull Apprenticeship Show 2024, organised by Solihull Metropolitan Borough Council through [Solihull Careers Hub](#). Here are some tips to make sure that you have the best possible experience.



Research apprenticeships - compare the opportunities and challenges over going to university. You will find some useful information [here](#) and [here](#). Read about the exhibitors here, check out their social media - could you imagine working there?

Prepare **questions** to ask apprentices at the event. Here are some examples:

- What are the most important skills needed to do your role?
- Is it what you expected?
- Have you experienced or learnt things you weren't expecting?



This is your chance to **speak** to current apprentices - they have been where you are now, use it to ask questions and **listen!** It is also an opportunity to have informal conversations with employers - this is great experience for whatever you choose to do next.



Apprenticeship Show Sponsors



JLR is evolving the world of modern automotive luxury. We create era-defining vehicles across four distinct brands with profound cultural influence. Range Rover, Discovery, Defender and Jaguar.

We employ 42,000 people across the world, all with the creativity, vision and passion to deliver the exceptional.

Imagine a career shaped by passion. Achievements driven by innovation. And growth without limitation. Now imagine an environment that allows you the freedom, opportunity and flexibility to achieve your ambitions and create a better future.

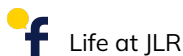
This is a time like no other to begin your journey with us. An apprenticeship programme at JLR opens doors to automotive innovation and technology, enhancing your skills and experience for the future.

You'll be surrounded by other ambitious teammates, working together on projects that fundamentally shape the vehicles of the future. At the same time as developing practical hands-on experience, you'll work towards nationally recognised qualifications, accredited by the Institute for Apprenticeships and Technical Education. Exceptional starts here. You won't just be looking at the future of modern luxury. You'll be creating it.

Arrive as you are. Achieve the exceptional.

You can discover more about our range of apprenticeships from engineering, manufacturing, technology to finance here:

https://www.jaguarlandrovercareers.com/content/Early-Careers/?locale=en_GB



Instagram lifeatjlr



Jaguar Land Rover Official



Apprenticeship Show Sponsors



Solihull College & University Centre and Stratford-upon-Avon College cater for those who are leaving school, individuals wishing to progress into higher education and adults wanting to learn new skills.

Offering a variety of courses and apprenticeships, students are prepared for their next step into higher-level study or employment. Courses are offered from beginner right up to degree-level.

With Solihull College & University Centre's Blossomfield Campus in the heart of Solihull and Woodlands Campus in Smith's Wood, plus Stratford-upon-Avon College's campus in the centre of Stratford, the two Colleges provide great facilities for students across the region.

Recent investments include the Centre for Advanced Aeronautical Provision featuring a former Royal Navy Aircraft and state-of-the-art flight simulators, along with brand new Life Science laboratories and the introduction of brand new equipment such as virtual reality software.



@SolihullCollege



Solihull College & University Centre



@Solihull.College



Apprenticeship Show Sponsors



Solihull Council's HR Employment Services Team manage all apprenticeships across the Council.

We currently have over 160 apprentices (both new and existing staff) undertaking apprenticeships ranging from level 2 up to level 7 (degree). Given the diversity of the work at the Council, our apprenticeships cover a variety of subjects including:

- Business Admin
- Customer Services
- Accountancy
- Civil Engineering
- Project Management
- Data Analyst
- Management
- Early Years and Teaching

Did you know the minimum we pay our apprentices is the National Living Wage which is currently £10.42 per hour (£20,100 per annum). This is in addition to other benefits such as 25 days' annual leave rising to 30 days after 5 years' service, flexible working and access to the Local Government Pension Scheme.

Come and visit our stand at the Solihull Apprenticeship Show to find out more from us and meet some of our current apprentices.

We advertise all our apprenticeships on [WM Jobs](#).



@SMBCPeople



Solihull Council Jobs & Careers



Solihull Metropolitan Borough Council






Apprenticeship Show **Sponsors**



GRAHAM are a privately owned company with an impressive history built on integrity and responsibility.

The GRAHAM Academy provides world-class training and development programmes and is committed to developing the next generation of industry professionals. Our diverse and challenging working environments allow our students to thrive and achieve professional success.

 GRAHAM Facilities Management



Apprenticeship Show **Employers**



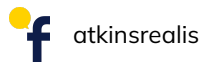
Actemium is a network of 400 Business units dedicated to industrial process across 40 countries. We are currently looking to appoint a number of enthusiastic individuals to join our Apprenticeship programme at offices across England.

We currently offer Level 3 qualifications in Electrical and Mechanical Engineering as well as Accounting and Business Administration.

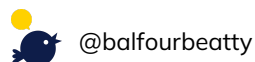
With our increased desire for internal mobility and organic growth we offer an opportunity for variety and progression.



We're AtkinsRéalis, a world-leading design, engineering and project management organisation. We connect people, data and technology to transform the world's infrastructure and energy systems. We offer apprentices the chance to work with major global clients, while engineering a better future for our planet and its people. Apprentices will find opportunities across a variety of areas from aerospace to nuclear & power, transport to technology, as well as infrastructure. We're searching for curious minds who ask questions and dare to do things differently.




Balfour Beatty is a leading international infrastructure group with 25,000 employees across the UK, US and Hong Kong leading the transformation of our industry to meet the challenges of the future. As a proud member of the 5% club, we offer a wide range of apprenticeships across the business.



Balfour Beatty VINCI offer a range of on-site and office based Apprenticeships in the Construction Industry, along the HS2 trainline route.



One of the leading children's charity, Barnado's has a sister company Midlands' Employment, Training and skills. We offer Study Programme for learners aged 16-19 (24 with an EHCP) and we also offer apprenticeships in Business Administration, Early Years and Team Leader/Management.

 Barnardo's Midlands-Employment, Training and Skills Centre



The British Army, you belong here.


95% of soldiers enrol on an apprenticeship, 40 different schemes, 3 levels of apprenticeships available up to degree level.


Soldiers - Army Apprenticeships

You'll do the apprenticeship most relevant to your job role, as part of your initial trade training. The courses are designed with other employers, ensuring the training is to industry standards and approved by the Institute for Apprenticeships and Technical Education. Your apprenticeship will be on one of the following areas:

- Public services and health
- Engineering
- Telecommunications & IT
- Animal care
- Logistics
- Construction
- Business administration

The type of apprenticeship that you will do will depend on your chosen role in the Army.

 Army Jobs





Collins Aerospace is a leader in technologically advanced, intelligent solutions that help redefine the aerospace and defense industry.



We dedicate our capabilities, comprehensive portfolio and expertise to solving customers' toughest challenges and meeting the demands of the global market.

Our Marston Green facility is home to around 360 employees and is part of the Power & Controls business unit within Collins Aerospace. We are a Maintenance, Repair & Overhaul facility that specialize in Engine Control Systems products for a variety of applications.

We offer Level 3 Engineering Apprenticeships in both Hydro-mechanical and Electronics disciplines.



@collinsaero



collinsaerospace



collins-aerospace [Instagram](#) Crimson UK

Deloitte.

Deloitte UK is a leading professional services firm committed to making an impact for our clients, our people and for society. We have over 20,000 people across the UK, providing Audit, Risk Advisory, Tax, Financial Advisory and Consulting services to public and private clients across multiple industries.



deloitte





Dodd Group is dedicated to keeping a regular stream of new talent through its apprenticeship programmes because it is passionate about giving the future generation of building services engineers opportunities.

Dodd Group can provide a rich and varied experience because we work in a variety of industries. Some apprenticeships include a three-month rotation on various contracts so you can explore various workplaces and work cultures. Each rotation will conclude with a "handover" meeting to your next site and a written touchdown evaluation to evaluate and confirm learning, as well as to identify strengths and deficiencies. An alternative is to choose a permanent site-based apprenticeship where you will work on a single project for the whole apprenticeship period. Whichever path you decide on, you'll be rewarded with the finest possible start in this exciting sector.



Since 2010, Fleet evolution have been helping employees make the transition from diesel and petrol to electric via our innovative salary sacrifice scheme. Since 2012 we have invested heavily in our apprentice programme, as a small employer we have 25 employees currently, 20 of which started on our apprentice programmes. With plans to double in size by 2026 we take on about 4 apprentices a year with specialisations in customer service, marketing, sales, account and business administration and many of our apprentices go on to complete additional qualifications with 67% of our current leadership team tracing their employment back to our apprentice programme.

Please just be aware we are very remote, public transport is not viable to reach us so your own transport is a must.





Across our business, Everyone Active offers a huge range of employment opportunities in centres, at a regional level and centrally, at our Everyone Support Hub. This means that whether you want to teach people how to swim, help people get fitter in the gym, keep people safe, or work in sales, marketing, PR and other office-based activities, there's something here for you.



Established in 2002, Fortem provides specialist property solutions tailored to keep homes and buildings running smoothly. Our highly trained teams deliver a range of internal and external repairs 24/7 as well as high quality voids, planned installations and gas services.



Alongside our core functions, we have extensive experience in decarbonisation, specialising in making homes more energy-efficient and helping clients on their journey to become zero carbon.

Our experience, commitment to best practice and exemplary quality, together with a genuine partnered approach, ensures we achieve excellent outcomes for our partners, clients and customers. We have an established track record of improving communities and creating better places for people to work and live.

We have developed over 350 apprentices to become skilled, competent workers, in either the trade or office field, that have become ambassadors of our business. Our award-winning apprenticeships offer the chance to learn life-long skills in our workplace whilst studying for a qualification at the same time. Part of our 'Growing Our Own' initiative is that we believe that the development and training of our apprentices is key to our success and that's why we are delighted to have expanded our programme by recruiting Business Apprentices as well as our respected Trades People - Roofer / Carpenter / Plasterer / Plumbing / Gas / Electrician.



@FortemSolutions



Fortem Solutions





GMI Construction Group Plc is a national award winning UK Main Contractor providing specialist design and build capabilities, spanning across multiple sectors in the Construction Industry.



In terms of the apprenticeships we offer, they largely consist of Quantity Surveying, Design Coordination and Construction Site Management at varying levels depending on the learners skills and experience, with a number of Degree Apprenticeships currently taking place. However, we are not limited to these roles and we have two Business Administration Apprentices in the company, and potentially in the future roles in IT, H&S, HR etc. Currently over 12% of our direct work force consists of Trainees, Apprentices or Graduates.



@gmiconstruction



GMI Construction Group PLC

HS2

HS2 is more than just a railway, it will form the backbone of our rail network and connect 8 of 10 Britain's largest cities and regions.

HS2 will be a catalyst for economic growth across Britain. It will increase rail capacity and provide faster, easier and more reliable travel between Britain's economic hubs to better connect industries and businesses.

HS2 Ltd offers a wide range of apprenticeships including project management, HR, surveying technicians, business admin and land referencing to name a few.



@HS2Ltd



HS2 (High Speed Two) Ltd





We are a leading engineering and construction company, and part of global engineering consultancy, the Mott MacDonald Group.

As JN Bentley and Mott MacDonald Bentley our 2200 people deliver over £300m of work every year, on projects right across the UK. Our teams design and build water treatment works, flood defences, pipelines, new highways, bridges, industrial buildings and more, delivering exciting projects for clients in the water sector and beyond.

Apprenticeships with us are hands-on from day one; with dedicated mentors to support your development throughout the course, you'll have the opportunity to gain valuable experience and insight into the real world of work that will help you to pursue a career in the civil engineering and construction industry.



Mott MacDonald is a global engineering, management and development consultancy. Our network of experts looks at problems from fresh angles and finds opportunities in complexity. They bring together diverse skills, experience and insight, to turn obstacles into sustainable solutions.



We offer advanced, higher and degree level apprenticeships in a range of engineering and STEM related sectors. You will be supported throughout by experts in your field to achieve an apprenticeship qualification. You will also be automatically enrolled onto 'Developing Your Future', a two-year scheme to help you navigate the start of your career and to balance the commitments of work and education.



Instagram [Mottmacgroup](#)





NEC Group is the UK's leading live events business operating in exhibitions, conferences, music, sports, family entertainment and hospitality.



Our vision is to be Europe's most successful live events business, operating leading leisure, entertainment and business destinations.



We run a successful Apprenticeship program in a range of vocational areas which include culinary, hospitality, electrical, business, live event technician, IT, finance and many more.

 NEC Group  @thenecgroup

The Royal Air Force offers over 62 different roles across 11 professions including Engineering, Aircrew, Air and Space Operations, Cyberspace, Intelligence, Logistics, Medical Services, Hospitality, People Operations, Security and Resilience.



We offer over 20 award-winning apprenticeships which provide industry recognised professional qualifications, as part of a challenging and unique career. You'll have a guaranteed job in your chosen role once you've completed your apprenticeship alongside benefits that include opportunities to travel, play sports and take part in adventurous training activities. If you are up for the challenge - come and Find Your Force!

 @RAF_Recruitment  RAFRecruitment



It is an exciting time in our history as we continue to invest in new technologies and broaden our engineering expertise and we really believe Sertec offer a fantastic introduction to the automotive industry through our Apprenticeship programmes.

 @SertecGroupLTD  Sertec Group Ltd
 SertecGroupLTD






**SEVERN
TRENT**

Severn Trent offer apprenticeships right across our business. Whether you're looking hands-on or office-based work, there's something for you. Our apprenticeships range from 1 to 4 years, and the qualifications you'll get range from level 3 (equal to an A-level), to level 6 (equal to a degree).

We have schemes for everyone. We want to hear from you, no matter what your journey has been like up until this point. Your ambition is our future, and we can't wait to see you grow.

 Severn Trent Water

 OfficialSTW

 Severntrent

 **TARMAC**

Tarmac are the largest construction materials company in the UK, owned by the global brand CRH. There's so much more to us than meets the eye with a variety of roles that will suit your lifestyle.

We have apprenticeship opportunities based outdoors on site, in one of our offices or you can even find yourself a role that is a mix of both! Our hosts will be on hand to give you details of their apprenticeship experiences and provide advice that can help you identify the right programme for you.





Our passion is our people

Passion is at the core of our business – defining our work, our culture and all our daily interactions. We're also passionate about recruiting and developing our own talent pipeline for the future.

We focus on your skills and passions, not just your qualifications and education. With our diverse range of disciplines and variety of work, you'll easily find your perfect role. Join us and we'll help you unlock your potential and help you reimagine the possible whilst developing an inspiring and brilliant career in construction.

We have teams of professionally qualified colleagues who will support you to help you reach your full potential. We work with a range of different clients delivering exceptional projects across a range of our business units.

It's our people that make Tilbury Douglas a success. We believe our inclusive culture encourages new ways of thinking, enabling us to innovate whilst maintaining our resilience.

That's why Tilbury Douglas is such a great place to work!



VINCI Building delivers new build, refurbishment and associated fit out works, with expertise in the education, healthcare, industrial, air, retail, commercial and mixed-use sectors.

At VINCI Building, we recognise that everyone is an individual, unique and different. Each possessing their own personality, background, appearance and abilities. We recognise that harnessing this diversity and applying the experiences, abilities and unique qualities of individuals will enhance our business. We commit to equality of opportunity and fair treatment of all current and potential employees and encourage job applications from all.

Operating numerous schemes to promote employees professional & personal development and wellbeing. Our VINCI Academy ensures everyone gets the training they need to be the best they can."



Whale Tankers established in 1969 and are one of the largest manufacturers of liquid waste vacuum tankers and jetting equipment. Our aim is to continually improve the quality and value of our products, through design innovation to maximise durability, reliability, ease of maintenance, fitness for purpose and residual value.



Today, Whale has a modern manufacturing facility at Ravenshaw, with all the key processes carried out in-house. Every stage of the manufacturing process – from technical specification, preparation of chassis, tank build, mounting of tanks, fitting of components, painting, finishing and quality control – take place on site.



@WhaleTankers



WhaleTankers



Whale Tankers Limited



@whaletankers



Apprenticeship Show

Independent Training Providers

Birmingham Electrical Training (BET) is the leading provider of Electrical Apprenticeships within the West Midlands.

BET currently offer the Electrical Installation/Maintenance Apprenticeship Standard, this 4 year Apprenticeship allows candidates to become fully qualified electricians on completion.



BET currently trains 500+ apprentices with the support of 250 local and national employers from our dedicated training center in Hockley, Birmingham.

We can support apprentices looking for employment from our close working relationships with local electrical contractors and qualified electricians.



@Bhamtraining



Birmingham Electrical Training

Instagram [b.e.t_1991](#)



Creative Alliance exists to support emerging talent overcome the many barriers to creative success, through professional work-based training that provide skills, experience and the opportunity to start a career in the creative, digital and marketing sectors.





Engineers design, maintain, manufacture, create, invent and innovate. At MGTS we offer Level 3 Advanced Manufacturing Engineering apprenticeships and work in partnership with a diverse range of employers creating the next generation of engineering talent. With a variety of Pathways to choose from you can be sure of an exciting, rewarding career.



Students finishing school may think that staying on at Sixth Form or joining College are their only choice, or that results mean the route first planned may not be an option. Think again!

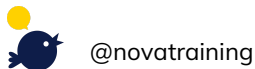


At Nova, there are a wide variety of options for young people aged 16 to 18 regardless of exam results. Join our new 16 to 18 Pre - Apprenticeship programme and you will have an individual learning plan, matched to your future aspirations which allows you to learn, earn, gain qualifications and progress to employment in your chosen career.

Bursaries are available for tablets, travel payments, course materials, meals and other essential items.

To join our Pre - Apprenticeship Academy or Apprenticeship programme, take a look at our website, apply online, email info@novatraining.co.uk or call 01902 716100.


We look forward to helping you to a brighter future.



Instagram novatraining

TikTok novatraining





Reflections Training Academy offer a range work-based apprenticeship programmes, adult courses, quality study programme and traineeships from our nationally recognised Hairdressing and Barbering courses. Offering bespoke opportunities for both employers and learners.

Traineeship

Is for any young people that need developing confidence in the workplace. Learners will start on the programme with the main element of the course being work experience. Any additional support with Math's and English will also be addressed and developed throughout the programme.

Reflections *Training Academy*

Learners on a traineeship programme will secure a successful outcome of employment or an apprenticeship within 6 months of the start of the programme.

Study Programme

Reflections also offer a 26-week pre-apprenticeship study programme alongside traineeship courses with the core aim of level 2 Hairdressing and Barbering, Maths and English, employability skills inclusive of work experience. Additionally, study programme courses are available for young people needing upskilling in Maths and English and work readiness.

Our Academy Pre-Apprenticeship programmes bridge the gap for young people securing employment or offering next step opportunities building, confidence, skills and qualifications



Reflections Training Academy



@ReflectionsTA



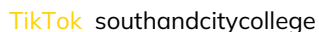
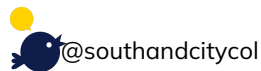


If you're aged 16+ and are looking for a career that suits your skills and interests, an apprenticeship qualification could be the right choice for you.



If you are employed as an apprentice, you can expect a dedicated programme of training to give you skills and experience, along with at least the national minimum wage for apprenticeships.

Whether you're just starting out or looking to progress in your current role, there are so many routes that training for an apprenticeship can take you down – from full-time work, to a higher-level apprenticeship, to university. The choice is yours.



The Development Manager (TDM) is a Tech and Digital training and coaching provider, delivering Government funded programme from Beginner Skills Bootcamps, through Level 3 and 4 Apprenticeships and on to BSc Hons (Integrated Degree) Level 6 Apprenticeships.



TDM is committed to supporting employers to digitally transform and workforce plan through bespoke, individualised learning plans, developing the skills of employees in Data, Tech, Networking and Cyber, Developer programmes and Digital Marketing.



We are a training provider based in Bartley Green, Birmingham offering a variety of courses.

We have apprenticeship opportunities in Customer Services Level 2 and 3, Business Administrator Level 3 and Multi Channel Marketer Level 3. We are a community Hub also creating projects with the community at interest.



Acknowledgements

The Solihull Apprenticeship Show is brought to you by Solihull Council's Employment and Skills Team, delivered as part of Solihull Careers Hub - funded by The Careers & Enterprise Company and Solihull Metropolitan Borough Council.

This event would not be possible without the support of our exhibitors, schools, colleges and our networks. Special thanks go to our sponsors: JLR, Solihull College & University Centre and Solihull Council HR Employment Services Team and Graham.

This show is funded by the UK Government, West Midlands Combined Authority, The Careers & Enterprise Company and Solihull Metropolitan Borough Council.



To find out more about Solihull Careers Hub email:

lifeready@solihull.gov.uk



Skills for Success

Targeted transition and Pathway Support

Helping students in years 11, 12 & 13 prepare to take their best next step.



A package of small group workshops including:

- Raising Aspirations - Careers & Skills Matching
- Professional Behaviours Coaching
- Public Speaking and Presenting
- Urban Heard workshops



Dedicated time for 1:1 support for those with additional barriers - limited capacity, suitability for support will be determined via registration process.



Advice, information and guidance on apprenticeships, university and employment opportunities



A team that prides themselves on their ability to build positive relationships with young people



Contact us today to find out how we can support your students

Tel: 07909 272943 Email: skillsforsuccess@solihull.gov.uk

Resources



Click on the image to download Solihull Careers Hub parent/carer guide to education, training and employment pathways.

Click on the image to download Solihull Careers Hub young person's guide to education, training and employment pathways.

