



Did you know that only 6% of adults with a learning disability are in paid employment*?

Putting people with additional needs at the heart of your workforce can help grow your business. Supported Internships enable you to access an untapped pool of potential employees - talented and enthusiastic individuals who will receive bespoke training and support at no cost.

What is a Supported Internship?

- A partnership between an employer and a learning provider supporting people aged 16-24 who have special educational needs or disabilities (SEND) with an Education, Health and Care plan (EHCP) into paid part/full-time employment
- A tailored training programme for up to 12 months based mainly in the workplace
- Support and guidance of a dedicated Work Coach for both the individual and the employer

What are the benefits for employers?

- The opportunity to recruit trained and motivated staff from an untapped pool of talent
- The chance to enhance your reputation both internally and externally by clearly demonstrating your corporate social responsibility commitment
- Provide employees professional development opportunities through mentoring interns
- Demonstrate compliance with the Equality Act 2010
- Gain recognition as a Disability Confident employer by employing people with disabilities
- Harness the additional skills and resources to boost productivity
- Develop a diverse and positive work force that is more inclusive of the community



“We took the supported intern on as he’s positive and that is what our department is all about! He is willing to learn and always asking for more. He is always smart and that is the image we want to present. I know he will go far!”

-An employer sharing their experience and offering a paid position on successful completion of the Supported Internship



What do we need from you?

- An openness to the experience and interest in participating in the programme
- Practical on the job training and work experience (from a half day to 3-full days)
- Making reasonable adjustments to the workplace or work schedule
- The potential for paid employment at the end of the internship



What support will we provide for you?

- A dedicated Work Coach offering support to both you and the intern
- Advice, recommendations and support on making any reasonable adjustments
- Access to financial support for adjustments if appropriate
- Regular check-in for the smooth integration and development of the intern's skills
- The offer of training potentially leading to vocational qualifications



Contact us to find out more now!

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*Data sources: Measures from the Adult Social Care Outcomes Framework (ASCOF), NHS (2021-22)